

Approved

MEETING MINUTES

FULL BOARD

TUESDAY, OCTOBER 29, 2024

MEMBERS PRESENT:	<input type="checkbox"/> OPEN SEAT (VACATED BY G. MCINTOSH)	<input checked="" type="checkbox"/> C. NAGY
	<input type="checkbox"/> L. BERRY-BOBOVSKI	<input type="checkbox"/> J. PFEFFER - BOARD SECRETARY
	<input checked="" type="checkbox"/> P. BRIDGE	<input checked="" type="checkbox"/> M. PIZZIMENTI
	<input checked="" type="checkbox"/> R. GARBER – BOARD CHAIR	<input checked="" type="checkbox"/> M. SERIO - VICE & COMM. CHAIR
	<input checked="" type="checkbox"/> M. IKLE	<input checked="" type="checkbox"/> S. SLATON
	<input type="checkbox"/> M. KOZAK	<input checked="" type="checkbox"/> S. VANDEMERGEL
MEMBER(S) ABSENT:	L. BERRY-BOBOVSKI, M. KOZAK, J. PFEFFER	
OTHERS PRESENT	C. CONKLIN K. AULETTE A. BOWERS	W. UHRIG K. SCHULTZ

1. **CALL TO ORDER:** Meeting called to order by: **R. Garber** at **6:00 PM**.

2. **ROLL CALL**

3. **APPROVAL OF AGENDA:** **AGENDA DATED OCTOBER 29, 2024**

☒ **MOTION TO APPROVE THE AGENDA, AS PRESENTED.**

☐ **MOTION TO APPROVE THE AGENDA, AS MODIFIED:**

MOVED BY: M. Serio / SECONDED BY: M. Pizzimenti

☒ **MOTION PASSED 7 / 0**

☐ **MOTION FAILED**

4. **CALL TO THE PUBLIC:** ☐ **None.** ☒ Prospective new LCCMHA Board member introduced himself to the LCCMHA Board.

5. **APPROVAL OF MINUTES:** **MINUTES OF MEETING DATED SEPTEMBER 24, 2024**

☒ **MOTION TO APPROVE THE MINUTES, AS PRESENTED AND WAIVE THE READING THEREOF.**

☐ **MOTION TO APPROVE THE MINUTES, AS MODIFIED:**

MOVED BY: M. Ikle / SECONDED BY: S. Vandemergel

☒ **MOTION PASSED 7 / 0**

☐ **MOTION FAILED**

6. 2025 EMPLOYEE FLEXIBLE BENEFITS PLAN AND RETIREE MEDICAL RX PLAN RENEWALS / PRESENTED BY WENDI UHRIG FROM HUB INTERNATIONAL

a) 2024 EMPLOYEE FLEXIBLE BENEFITS PLAN (9 ACTIONS)

Action #1 Employee Medical / Rx:

Discussion was held.

Moved by: M. Serio / Seconded by: S. Vandemergel

Motion to approve one-year contract renewal with BCBSM for employees to chose one of the three plans with Net Employer cost being the same as presented by HUB International. Effective 01/01/25 through 12/31/2025:

1. Current Base Plan: PPO HDHP HSA \$2,000 (single)/\$4,000 (two-person/family) style plan with Rx after deductible with employee co-premiums as presented.
2. 2500 PPO (\$2,500 (single)/\$5,000 (two-person/family) Style Plan with Rx with employee co-premiums and co-insurance, as presented.
3. 2000 HMO \$2,000(single) /\$4,000 (two-person/family Style Plan with Rx with employee co-premiums and co-insurance, as presented.

☒ **Motion Passed 8 / 0**

☐ **Motion Failed**

Action #2 Retiree Medical / RX:

Discussion was held.

Moved by: M. Ikle / Seconded by: S. Vandemergel

Motion to approve the 2025 Retiree Medical Plan and contract renewal with Benistar Employer Services Trust, with incumbent carrier United American and the 2025 Retiree Rx Plan and contract renewal with Express Scripts (year 2 of a 2-year rate hold), at the rates presented by HUB International on 10/29/2024. Effective 01/01/2025 through 12/31/2025.

☒ **Motion Passed 8 / 0**

☐ **Motion Failed**

Action #3 Employee Dental:

Discussion was held.

Moved by: M. Ikle / Seconded by: M. Pizzimenti

Motion to approve 1-year contract renewal with Delta Dental with a flat renewal. Employee co-premiums continue at 12% of the annual plan cost as presented by HUB International on 10/29/2024. Effective 01/01/2025 through 12/31/2025.

☒ **Motion Passed 8 / 0**

☐ **Motion Failed**

Action #4 Employee Vision:

Discussion was held.

Moved by: S. Slaton / Seconded by: C. Nagy

Motion to approve contract renewal for Plan Year 2025 with Eye Med for vision coverage, at the current rate and paid 100% by employees as presented by HUB International on 10/29/2024. Effective 01/01/2025 through 12/31/2025.

☒ **Motion Passed 8 / 0**

☐ **Motion Failed**

2024 EMPLOYEE FLEXIBLE BENEFITS PLAN (9 ACTIONS) - Continued

Action #5 Employee Life, Disability & AD&D Insurance:

Discussion was held.

Moved by: C. Nagy / Seconded by: M. Serio

Motion to approve renewal contract for Plan year 2025 with Guardian: Life, Long & Short-term disability and Accidental death and dismemberment insurance, as presented by HUB International on 10/29/2024. Effective 01/01/2025 through 12/31/2025.

☒ **Motion Passed 8 / 0**

☐ **Motion Failed**

Action #6 Worksite Benefit Updates:

Discussion was held.

Moved by: M. Pizzimenti / Seconded by: S. Slaton

Motion to approve renewal for voluntary plans with Guardian for; Critical Illness, Accident Plan, Hospital Indemnity plan. At group rates and paid 100% by employees as presented by HUB International on 10/29/2024 Effective 01/01/2025 through 12/31/2025.

☒ **Motion Passed 8 / 0**

☐ **Motion Failed**

Action #7 Spring Health:

Discussion was held.

Moved by: M. Serio / Seconded by: C. Nagy

Motion to approve renewal contract for year 2 of 2-year rate guarantee and paid 100% by LCCMHA as presented by HUB International on 10/29/2024 Effective 01/01/2025 through 12/31/2025.

☒ **Motion Passed 8 / 0**

☐ **Motion Failed**

Action #8 Legal and ID Shield Plans:

Discussion was held.

Moved by: S. Slaton / Seconded by: C. Nagy

Motion to approve renewal for Plan Year 2025 with Legal Shield and ID Shield for legal and identity theft coverage, and paid 100% by employees as presented by HUB International on 10/29/2024. Effective 01/01/2025 through 12/31/2025.

☒ **Motion Passed 8 / 0**

☐ **Motion Failed**

Action #9 Nationwide Pet Insurance:

Discussion was held.

Moved by: M. Ikle / Seconded by: S. Slaton

Motion to approve renewal for Plan Year 2025 with Nationwide for pet insurance, paid 100% by employees as presented by HUB International on 10/29/2024. Effective 01/01/2025 through 12/31/2025.

☒ **Motion Passed 8 / 0**

☐ **Motion Failed**

7. BOARD ADMINISTRATION: None ☒ Item(s) Noted Below

- a) Per-Diem for Special Meetings / Functions: ☐ None ☒ Items Noted Below
 - CMHPSM Special Meeting October 30, 2024
- b) Event Announcement(s): ☒ None ☐ Item(s) Noted Below
- c) Appointment of Nominating Committee for 2025 Board Officers
 - Mary Serio – Committee Chair
 - Connie Nagy
 - Michelle Kozak
- d) Update of the Open Meetings Act
- e) 2025 Board and Committee Dates / Preplanning (2025 Board Dates coming to the Board in November)
- f) LCCMHA Board Members with terms ending on 12/31/2024 (R. Garber, M. Kozak, C. Nagy, and S. Slaton)

8. CONSENT AGENDA:

9. EXECUTIVE DIRECTOR’S REPORT:

- a) Delegated Contract Approach October 2024 Report / Informational
- b) Wait List Update / Informational
- c) Agency & Community Updates / Informational

10. WAYS & MEANS COMMITTEE – MOTION RECOMMENDATIONS:

a) FINANCE REPORT & FY24 PROJECTIONS / INFORMATIONAL

b) MEMO: FY24 RETRO RATE PAYMENT TO PROVIDERS

Discussion was held.

Moved by: S. Slaton / Seconded by: M. Serio

Motion to approve funding in the amount not to exceed \$511,839 as a rate adjuster payment to the providers who provide the service codes presented to assist the provider network in delivering essential face-to-face services. Effective 10/30/2024.

☒ **MOTION PASSED 8 / 0**

☐ **MOTION FAILED**

c) MEMO TO ELIMINATE ONE (1) REGULAR PART-TIME 21-HOUR-A-WEEK CLUBHOUSE GENERALIST I POSITION AT GENESIS HOUSE

Discussion was held.

Moved by: M. Ikle / Seconded by: C. Nagy

Motion to approve the elimination of the regular part-time 21-hour Clubhouse Generalist I in the Genesis program, effective October 30, 2024.

☒ **MOTION PASSED 8 / 0**

☐ **MOTION FAILED**

d) EXECUTIVE DIRECTOR REGIONAL POLICY SUMMARY / INFORMATIONAL

e) CMHPSM REVISED POLICY 402: DIAGNOSIS AND CLINICAL FORMULATION

Discussion was held.

MOVED BY: M. Ikle / SECONDED BY: S. Vandemergel

Motion to approve revised CMHPSM Policy #402: Diagnosis and Clinical Formulation. Effective once Regionally approved,

☒ **MOTION PASSED 8 / 0**

☐ **MOTION FAILED**

f) CMHPSM REVISED POLICY 448: CONSUMER EMPLOYMENT

Discussion was held.

MOVED BY: M. Ikle / SECONDED BY: S. Vandemergel

Motion to approve revised CMHPSM Policy #448: Consumer Employment. Effective once Regionally approved.

☒ **MOTION PASSED 8 / 0**

☐ **MOTION FAILED**

g) CMHPSM REVISED POLICY 498: ACCESS SYSTEM

Discussion was held.

MOVED BY: M. Serio / SECONDED BY: M. Pizzimenti

Motion to approve revised CMHPSM Policy #498: Access System. Effective once Regionally approved.

☒ **MOTION PASSED 8 / 0**

☐ **MOTION FAILED**

h) CMHPSM REVISED POLICY 576: ADVANCED DIRECTIVES & DO NOT RESUSCITATE ORDERS

Discussion was held.

MOVED BY: M. Ikle / SECONDED BY: C. Nagy

Motion to approve the revised CMHPSM Policy #576: Advanced Directives & Do Not Resuscitate Orders. Effective once Regionally Approved.

☒ **MOTION PASSED 8 / 0**

☐ **MOTION FAILED**

i) BY-LAWS / ANNUAL REVIEW

Discussion postponed until after the LCCMHA Board's 30-day review. The By-Laws will be discussed at the November Full Board meeting on 11/26/2024.

j) FY25 & FY 26 UMBRELLEX BEHAVIORAL HEALTH SERVICES: SPECIALIZED RESIDENTIAL

Discussion was held.

MOVED BY: M. Ikle / SECONDED BY: S. Slaton

Motion to approve FY25 & FY26 contract between LCCMHA and Umbrellex Behavioral Health Services for the codes and rates, as presented. Effective 10/01/2024 to 09/30/2026.

☒ **MOTION PASSED 8 / 0**

☐ **MOTION FAILED**

11. CMHPSM (REGION 6): ☐ **None** ☒ **Item(s) Noted Below**

- a) **EVENT ANNOUNCEMENT(S):** ☐ **None** ☒ **Items Noted Below**
- Next Regional Board Meeting Date: Regional Board Meeting 12/11/2024
- b) 09/11/2024 Draft Minutes
- c) 10/09/2024 Draft Minutes

12. CMHAM: ☐ **None** ☒ **Item(s) Noted Below**

- a) **Event Announcement(s):** ☐ **None** ☒ **Items Noted Below**
- CMHA Fall Conference: Grand Traverse Resort, Traverse City Full Conference: October 21-22, 2024
- b) Detroit News Article by Alan Bolter: Collaborative approach to Mental Health in the schools is needed

13. BOARD CORRESPONDENCE: ☐ **None** ☒ **Item(s) Noted Below**

- a) Heather Oaks Quarterly Report

14. NEW BUSINESS: ☒ **None** ☐ **Item(s) Noted Below**

15. OLD BUSINESS: ☒ **None** ☐ **Item(s) Noted Below**

- a) **PARKING LOT ITEMS:**

16. CALL TO THE PUBLIC: ☒ **No Response**

16. ADJOURNMENT: **THE MEETING ADJOURNED AT 7:20 PM**

RESPECTFULLY SUBMITTED:

APPROVED BY:

Angela Bowers
RECORDING SECRETARY

Roxanne Garber
BOARD CHAIR

Date